

# Accessibility Statement for Microsoft Israel R&D Center Website

### **Summary**

Microsoft Israel R&D Center website content posted since 2019 meets Web Content Accessibility Guidelines (WCAG) 2.1 at Level AA. Older content meets earlier versions of WCAG.

### Measures to support accessibility

Microsoft Israel R&D Center takes the following measures to ensure accessibility of the Microsoft Israel R&D Center website:

- Include accessibility as a requirement for all web content. Content must meet WCAG 2.1 AA, and should meet AAA as feasible.
- Assign clear accessibility goals and responsibilities.
- Ensure content authors have accessibility knowledge and skills.
- Include accessibility as part of our mission.
- Include accessibility throughout our internal policies.
- · Usability test with participants with disabilities.

### **Conformance status**

The <u>Web Content Accessibility Guidelines (WCAG)</u> standard defines requirements to improve accessibility for people with disabilities. It defines three levels of conformance: Level A, Level AA, and Level AAA. "Fully conforms" means that the content meets all of the WCAG requirements at the specified Level without exceptions.

## Microsoft Israel R&D Center website content posted since 2019 fully conforms to WCAG 2.1 Level AA.

Older content conforms to earlier versions of WCAG, for example, WCAG 2.0. Most of the older content is archived and will not be updated.

#### **Feedback**

We welcome your feedback on the accessibility of the Microsoft Israel R&D Center website. Please let us know if you encounter accessibility barriers.

- E-mail: v-ohbens@microsoft.com
- Phone numbers and physical addresses are in the Contact Us page.

We usually respond to accessibility feedback from e-mail within 3-5 business days. Sometimes it can take up to 3 weeks. If you do not receive a reply to e-mail within 10 business days, you can contact us at 972-77-939-0001

### Compatibility with browsers and assistive technology

The Microsoft Israel R&D Center website is designed to be compatible with assistive technologies and the last two versions of major browsers.

In Internet Explorer 10, 11, and older browsers, some aspects of the website may not display optimally. The website is not designed for Internet Explorer 9 and earlier versions.

### **Technical specifications**

The Microsoft Israel R&D Center website relies upon the following technologies for conformance with WCAG 2.1:

- HTML
- WAI-ARIA

- CSS
- SVG

The following technologies are used to improve accessibility and the user experience for everyone:

JavaScript

### **Assessment approach**

Microsoft Israel R&D Center assessed the accessibility of the Microsoft Israel R&D Center website by self-evaluation.